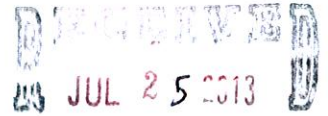


Lonza

Lonza Biologics Inc.
97 South Street
Hopkinton, MA 01748

July 23, 2013



Ken Messina
Statewide Rapid Response Manager
Massachusetts Division of Career Services
Charles F. Hurley Building
19 Staniford Street, First Floor
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kmessina@detma.org

John M. Mosher
Chairman
Hopkinton Board of Selectmen
18 Main Street
Hopkinton, MA 01748
jmosher@hopkintonma.gov

BY:

VIA FEDEX AND EMAIL

Messrs. Messina and Mosher:

We regret to inform you that circumstances force Lonza Biologics Inc. to phase-down activities at its facilities located at 97 South Street, Hopkinton, MA. As required by the Worker Adjustment and Retraining Notification (WARN) Act of 1988 and applicable Massachusetts law, this letter serves to give you 60 days' advance notice that this phase-down will involve cessation of certain operations, and as a result, termination of 173 employee positions at the facility in September, 2013. Employees slated for termination do not have bumping (strict seniority) rights and are not represented by any union.

The company expects to begin eliminating these positions on September 23, 2013 and may continue in additional phases thereafter if authorized and as necessary due to business circumstances.

If you have further questions or need additional information, you may contact Jim Sullivan, Director, Human Resources, New England Operations at (603) 610-4851 or (774)759-8446.

Sincerely,

Lesley Wood

Vice President and Plant Manager